

Directions:

These questions are aligned to the USD educational leadership student learning outcomes stated below.

Please respond in essay form using at least one APA citation per question to support your response.

- Ed.S. and M.A. applicants are required to respond to only three (3) of the five (5) questions. You may respond to the three (3) of your choosing.
- Ed.D. applicants - please respond to all five (5) questions.

Please upload your essay responses with the GradCAS application.

Upon graduation, educational leadership candidates will know/be able to:

- 1) Inspire and lead a shared vision and mission
- 2) Identify the root causes of complex problems and lead the effort to solve them
- 3) Lead with an equity-oriented and inclusive perspective
- 4) Facilitate the inclusion of multiple perspectives and diversity of thought
- 5) Design strong partnerships
- 6) Lead systemic change

1. Describe how you have inspired a shared mission and vision of an organization.
2. Describe a time when you or your organization used data and evidence-based strategies to improve outcomes for learners or your organization. If you disaggregated the data to better understand who was impacted favorably or negatively, please add that to your response.
3. Describe how you have modeled equity-oriented inclusive leadership as you facilitated the inclusion of multiple perspectives and/or diversity of thought.
4. Describe how you developed strong partnerships.
5. Describe a time when you led, participated in, or observed a change initiative that extended to the system in which you work (e.g. school, district or college/university level).